



## Highlights of the January 17, 2025, Trustees' Meeting

### 1. PLAN DESIGN – PRELIMINARY DISCUSSION

- The ASEBP Trustees discussed potential plan design changes for 2026. Plan design and premium rate decisions will be made in tandem, with initial approval expected in February 2025 and final approval in March 2025. Decisions will be shared in future editions of the ASEBP Trustees' Report.

### 2. OTHER BUSINESS

- The ASEBP Trustees made housekeeping changes to the Retirement Incentive for Extended Disability Benefits Recipients Policy:
  - Covered members that accept a Retirement Incentive for Teachers and Employees (RITE) offer are now able to add or remove dependants from their benefits coverage at a later date.
  - Clarity was provided for the administration of the policy in situations where a reconciliation of other income needs to be completed. In these cases, RITE payments may be delayed.
- The ASEBP Trustees participated in a communications information session.

### 3. WELCOME

- The ASEBP Trustees welcomed Norma Lang and Allison Purcell to their first meeting as ASEBP Trustees. Norma and Allison were appointed by the Alberta School Boards Association. Allison was previously an ASEBP Observer.

### 4. APPOINTMENTS

- The ASEBP Trustees appointed Norma Lang to the Audit & Risk Committee. Other members and alternates include Brad Toone, Brett Nixon, and Morey Terry.
- The ASEBP Trustees appointed Allison Purcell to the Extended Disability Benefits Appeal Committee. Other members and alternates include Rob Pirie, Natashya Shewchuk, Meagan Kuik, Shelley Russell, and Kevin Smith.
- The Executive Appeal Committee members and alternates include Daryl Scott, James Gerun, Brad Toone, Natashya Shewchuk, Shelley Russell, and Mark Tisdale.
- The Executive & Governance Committee includes the Chair, Daryl Scott, and Vice-Chair, James Gerun.

#### ASEBP TRUSTEES

Daryl Scott, Chair  
 James Gerun, Vice-Chair  
 Meagan Kuik  
 Norma Lang  
 Brett Nixon  
 Rob Pirie  
 Allison Purcell  
 Natashya Shewchuk  
 Morey Terry  
 Brad Toone

#### ACTING CHIEF EXECUTIVE OFFICER

Jocelyn Plakas-Lock



# ASEBP Trustees' Report

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The ASEBP Trustees' Report provides an overview of topics discussed at all ASEBP Trustees' Meetings. These meetings provide the opportunity for ASEBP Trustees to come together to discuss matters of importance at ASEBP—from the financial health of the benefit plan to the introduction of new benefits and programs. While all information in each report is an accurate account of decisions made at the meetings, there can be changes that occur between first and second readings of certain topics, which may result in differences between their reporting. To learn more about the ASEBP Trustees, please visit the Governance page, found in the About section of our website, [asebp.ca](http://asebp.ca).

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