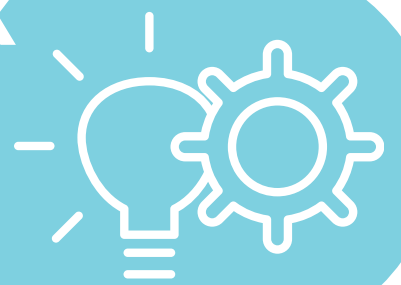


BENEFIT PLAN CHANGE FEEDBACK PROCESS

1. GATHER FEEDBACK

ASEBP gathers feedback from our covered members, employers, and even our internal staff as we have the same amazing benefits as you!



2. REVIEW

Next, we go through every piece of feedback to determine its frequency, environmental trends, and cost. This helps us best balance plan sustainability with our members' needs.



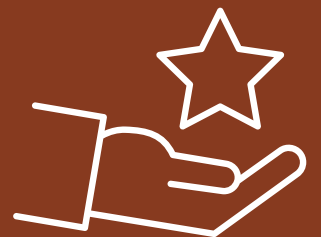
3. SELECTION

Here, our team selects the suggestions most valuable to you, our covered members and employers, to move forward with for analysis.



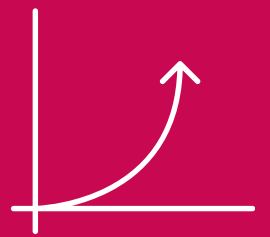
4. ANALYSIS

The ASEBP team begins researching industry standards, consulting with experts, and forecasting the practicality of implementing feedback.



5. TRUSTEE REVIEW

ASEBP's 10 Trustees (5 from ATA and 5 from ASBA) begin the review process. As a non-profit, our trustees have no stake in ASEBP and vote with your best interests at heart!



6. IMPLEMENTATION

After a year of work, ASEBP is ready to implement plan changes that ensure our ability to look after what we value most: Alberta's education workers!

